KNOWING WHEN IT’S TIME TO LOOK FOR A NEW JOB

• When you never wake up pleased about at least part of the workday ahead of you.
• When you know you really don’t want to do what you are doing anymore, even though you don’t know what you want to do.
• When people at work keep asking you what’s wrong and, besides the job, nothing else is.
• When you finally get away on your first vacation in years, and on your first day back you feel worse than before you left.
• When someone gets promoted over you, and you have to admit the decision was fair.
• When the thought of still being at your current job in six months or a year is worse than the thought of conducting a job search.
• When you are no longer proud to introduce the lawyers you work with to other people you know.
• When someone asks you whether they should apply to work where you do, and you spend the next half hour telling them everything that’s wrong with your job.
• When you look ahead and see no opportunity to progress in building the practice skills you still care about.
• When you think the other lawyers you work with couldn’t solve a legal dilemma unless it was the same one they’ve solved for the last 30 or so clients, over and over again.
• When you’ve considered options such as working at a fast-food restaurant, wrapping packages at a department store, or becoming a telemarketer – and they don’t sound too bad.
• When you get no raise and you agree, in your heart of hearts, that you didn’t deserve one.
• When you never answer the question, “How was work today?” with at least an “Okay.”
• When even your partner and your parents think you should change jobs.
• When you think you are overpaid, considering your lack of effort.

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